

Executive Branch
Turnover by Agency by Region
October 1, 2004 through September 30, 2005

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations (###)				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	21	47.6%	23.8%	10	3	2	0	0	5	14.3%	9.5%	0.0%	0.0%	23.8%
	ST. LOUIS	26	157.7%	50.0%	41	6	7	1	3	24	23.1%	26.9%	3.8%	11.5%	92.3%
	REST OF STATE	761	19.2%	9.5%	146	38	34	3	32	39	5.0%	4.5%	0.4%	4.2%	5.1%
	TOTAL	808	24.4%	11.1%	197	47	43	4	35	68	5.8%	5.3%	0.5%	4.3%	8.4%
350 AGRICULTURE	KANSAS CITY	12	16.7%	0.0%	2	0	0	0	1	1	0.0%	0.0%	0.0%	8.3%	8.3%
	ST. LOUIS	15	13.3%	6.7%	2	0	1	1	0	0	0.0%	6.7%	6.7%	0.0%	0.0%
	REST OF STATE	281	13.9%	6.1%	39	4	13	0	4	18	1.4%	4.6%	0.0%	1.4%	6.4%
	TOTAL	308	14.0%	5.9%	43	4	14	1	5	19	1.3%	4.6%	0.3%	1.6%	6.2%
375 INSURANCE	KANSAS CITY	13	24.0%	0.0%	3	0	0	0	2	1	0.0%	0.0%	0.0%	16.0%	8.0%
	ST. LOUIS	28	14.5%	10.9%	4	1	2	0	1	0	3.6%	7.3%	0.0%	3.6%	0.0%
	REST OF STATE	162	24.8%	16.1%	40	11	15	2	5	7	6.8%	9.3%	1.2%	3.1%	4.3%
	TOTAL	202	23.3%	14.4%	47	12	17	2	8	8	6.0%	8.4%	1.0%	4.0%	4.0%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1538	6.4%	4.1%	99	62	1	20	14	2	4.0%	0.1%	1.3%	0.9%	0.1%
	TOTAL	1538	6.4%	4.1%	99	62	1	20	14	2	4.0%	0.1%	1.3%	0.9%	0.1%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	172	16.3%	11.7%	28	5	15	1	4	3	2.9%	8.7%	0.6%	2.3%	1.7%
	ST. LOUIS	176	14.2%	8.5%	25	5	10	1	8	1	2.8%	5.7%	0.6%	4.5%	0.6%
	REST OF STATE	1028	17.4%	9.8%	179	49	52	6	36	36	4.8%	5.1%	0.6%	3.5%	3.5%
	TOTAL	1375	16.9%	9.9%	232	59	77	8	48	40	4.3%	5.6%	0.6%	3.5%	2.9%
500 ELEM & SEC EDUCATION	KANSAS CITY	234	10.3%	8.1%	24	13	6	0	3	2	5.6%	2.6%	0.0%	1.3%	0.9%
	ST. LOUIS	478	11.7%	8.2%	56	33	6	7	7	3	6.9%	1.3%	1.5%	1.5%	0.6%
	REST OF STATE	1308	11.2%	6.6%	147	57	29	9	36	16	4.4%	2.2%	0.7%	2.8%	1.2%
	TOTAL	2020	11.2%	7.1%	227	103	41	16	46	21	5.1%	2.0%	0.8%	2.3%	1.0%
555 HIGHER EDUCATION	KANSAS CITY	2	66.7%	66.7%	1	0	1	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
	ST. LOUIS	4	28.6%	0.0%	1	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	28.6%
	REST OF STATE	66	30.5%	21.4%	20	1	13	0	1	5	1.5%	19.8%	0.0%	1.5%	7.6%
	TOTAL	71	31.2%	21.3%	22	1	14	0	1	6	1.4%	19.9%	0.0%	1.4%	8.5%
580 HEALTH & SR SERVICES	KANSAS CITY	158	17.7%	8.9%	28	2	12	2	4	8	1.3%	7.6%	1.3%	2.5%	5.1%
	ST. LOUIS	181	31.5%	14.4%	57	1	25	3	6	22	0.6%	13.8%	1.7%	3.3%	12.2%
	REST OF STATE	1546	21.4%	10.4%	331	41	120	16	40	114	2.7%	7.8%	1.0%	2.6%	7.4%
	TOTAL	1885	22.1%	10.7%	416	44	157	21	50	144	2.3%	8.3%	1.1%	2.7%	7.6%
605 MODOT	KANSAS CITY	758	9.4%	6.2%	71	1	46	9	12	3	0.1%	6.1%	1.2%	1.6%	0.4%
	ST. LOUIS	866	8.9%	4.4%	77	0	38	20	14	5	0.0%	4.4%	2.3%	1.6%	0.6%
	REST OF STATE	4736	6.4%	2.8%	304	8	124	33	126	13	0.2%	2.6%	0.7%	2.7%	0.3%
	TOTAL	6359	7.1%	3.4%	452	9	208	62	152	21	0.1%	3.3%	1.0%	2.4%	0.3%
625 LABOR & INDUST RELATIONS	KANSAS CITY	107	15.9%	7.5%	17	0	8	3	2	4	0.0%	7.5%	2.8%	1.9%	3.7%
	ST. LOUIS	193	7.3%	3.1%	14	1	5	3	1	4	0.5%	2.6%	1.6%	0.5%	2.1%
	REST OF STATE	798	13.7%	5.1%	109	19	22	8	30	30	2.4%	2.8%	1.0%	3.8%	3.8%
	TOTAL	1098	12.8%	5.0%	140	20	35	14	33	38	1.8%	3.2%	1.3%	3.0%	3.5%
650 MENTAL HEALTH	KANSAS CITY	1031	25.1%	14.5%	259	37	113	61	29	19	3.6%	11.0%	5.9%	2.8%	1.8%
	ST. LOUIS	2877	31.4%	14.4%	902	316	99	347	55	85	11.0%	3.4%	12.1%	1.9%	3.0%
	REST OF STATE	4478	21.3%	12.5%	952	230	330	166	127	99	5.1%	7.4%	3.7%	2.8%	2.2%
	TOTAL	8385	25.2%	13.4%	2113	583	542	574	211	203	7.0%	6.5%	6.8%	2.5%	2.4%

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780 NATURAL RESOURCES	KANSAS CITY	75	16.1%	14.8%	12	11	0	0	1	0	14.8%	0.0%	0.0%	1.3%	0.0%
	ST. LOUIS	155	6.5%	1.9%	10	3	0	2	2	3	1.9%	0.0%	1.3%	1.3%	1.9%
	REST OF STATE	1457	12.0%	6.9%	175	100	0	3	35	37	6.9%	0.0%	0.2%	2.4%	2.5%
	TOTAL	1687	11.7%	6.8%	197	114	0	5	38	40	6.8%	0.0%	0.3%	2.3%	2.4%
812 PUBLIC SAFETY	KANSAS CITY	476	44.2%	26.3%	210	48	77	70	11	4	10.1%	16.2%	14.7%	2.3%	0.8%
	ST. LOUIS	675	51.3%	24.1%	346	43	120	164	11	8	6.4%	17.8%	24.3%	1.6%	1.2%
	REST OF STATE	3392	20.8%	11.4%	707	207	181	191	68	60	6.1%	5.3%	5.6%	2.0%	1.8%
	TOTAL	4543	27.8%	14.9%	1263	298	378	425	90	72	6.6%	8.3%	9.4%	2.0%	1.6%
860 REVENUE	KANSAS CITY	127	57.5%	25.2%	73	1	31	4	4	33	0.8%	24.4%	3.1%	3.1%	26.0%
	ST. LOUIS	139	56.1%	20.9%	78	5	24	4	13	32	3.6%	17.3%	2.9%	9.4%	23.0%
	REST OF STATE	1580	23.2%	12.5%	367	54	143	13	64	93	3.4%	9.1%	0.8%	4.1%	5.9%
	TOTAL	1846	28.1%	14.0%	518	60	198	21	81	158	3.3%	10.7%	1.1%	4.4%	8.6%
886 SOCIAL SERVICES	KANSAS CITY	1327	22.2%	15.5%	295	22	183	30	44	16	1.7%	13.8%	2.3%	3.3%	1.2%
	ST. LOUIS	2263	17.7%	12.3%	401	64	214	37	40	46	2.8%	9.5%	1.6%	1.8%	2.0%
	REST OF STATE	4902	13.5%	9.7%	663	130	345	32	86	70	2.7%	7.0%	0.7%	1.8%	1.4%
	TOTAL	8491	16.0%	11.3%	1359	216	742	99	170	132	2.5%	8.7%	1.2%	2.0%	1.6%
931 CORRECTIONS	KANSAS CITY	1283	13.8%	10.5%	177	5	130	19	13	10	0.4%	10.1%	1.5%	1.0%	0.8%
	ST. LOUIS	937	15.7%	11.1%	147	6	0	17	21	5	0.6%	0.0%	1.8%	2.2%	0.5%
	REST OF STATE	9021	12.7%	9.0%	1149	48	760	147	140	54	0.5%	8.4%	1.6%	1.6%	0.6%
	TOTAL	11240	13.1%	9.3%	1473	59	988	183	174	69	0.5%	8.8%	1.6%	1.5%	0.6%
TOTALS (###)	KANSAS CITY	5792	20.9%	13.3%	1210	148	624	199	130	109	2.6%	10.8%	3.4%	2.2%	1.9%
	ST. LOUIS	9011	24.0%	12.6%	2161	484	649	607	182	239	5.4%	7.2%	6.7%	2.0%	2.7%
	REST OF STATE	37049	14.6%	8.7%	5427	1059	2182	649	844	693	2.9%	5.9%	1.8%	2.3%	1.9%
	TOTAL	51851	17.0%	9.9%	8798	1691	3455	1455	1156	1041	3.3%	6.7%	2.8%	2.2%	2.0%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.